

INCLUSIONARY POLICY STATEMENT

Scouting's commitment to its members, leaders, employees and the community with regard to ethnicity, religion, gender, disability, age and/or sexual orientation.

[INSERT UNIT NAME] seeks to serve all children and families within our geographic area to fulfill our mission of positive youth development and to enhance the quality of life in our communities, in partnership with a diverse and talented pool of adult volunteers.

For more than 100 years Scouting has brought together individuals and organizations of widely different backgrounds and beliefs on behalf of young people. [INSERT UNIT NAME] continues this tradition in our second century with our inclusive practices in leadership selection, membership, advancement and awards.

- ✿ [INSERT UNIT NAME] believes that local parents are in the best position to choose their leaders, working in conjunction with their Chartered Organization. These local leaders, in turn, are in the best position to determine Scout membership and rank advancement based on participation and merit.
- ✿ [INSERT UNIT NAME] and Scouting are respectful of human differences and a diversity of beliefs. Among other values, Scouting teaches respect for the beliefs and rights of others through adherence to its Oath and Law.
- ✿ Scouting's most powerful role is in providing the opportunity for youth to associate with leaders, who, by example and other means, encourage positive mental, physical, moral, ethical and character development in youth; foster belief in a Supreme Being; teach leadership and community support through example and mentoring; and who strengthen families in their ability to raise children.
- ✿ [INSERT UNIT NAME] welcomes all people who can help to further Scouting's mission. Actions and behavior are the means by which all members are held to a high standard of community values.
- ✿ [INSERT UNIT NAME] does not permit its organization to be used as a vehicle to promote any personal, political, social or other objective that is inconsistent with Scouting's advocacy for children.
- ✿ Scouting is a private organization for the purpose of maintaining the right of parents and chartered organizations to choose their own Scouting leaders and set their own appropriate membership standards, trusting them to select talented adults and appropriate and dedicated members, and to join in holding all leaders, scouts and parent participants accountable for appropriate behavior.
- ✿ [INSERT UNIT NAME] follows all laws and regulations dealing with human and civil rights and the fair treatment of people on any basis, and seeks to raise our communities' children to do the same.



A SCOUT IS EQUAL.